



# Code of Ethics

Last Modified October 15, 2022



## Code of Ethics

The members of the board (the "Board") of the McAllen Chamber of Commerce (the "Chamber"), a duly established Chamber created pursuant to Section 1411 of the Not-for-Profit Corporation Law of the State of Texas (the "State"), along with the officers and staff of the McAllen Chamber of Commerce, shall comply with and adhere to the provisions of the Not-For-Profit Corporation Law of the State.

Further, no director, officer, or employee of the Chamber shall (1) accept other employment which will impair his or her independence of judgment in the exercise of his or her official duties; (2) accept employment or engage in any business or professional activity which will require him or her to disclose confidential information which he or she has gained by reason of his or her official position of authority; (3) disclose confidential information acquired by him or her in the course of his or her official duties nor use such information to further his or her personal interests; (4) use or attempt to use his or her official position to secure unwarranted privileges or exemptions for himself, herself or others; (5) engage in any transaction as a representative or agent of Chamber with any business entity in which he or she has a direct or indirect financial interest that might reasonably tend to conflict with proper discharge of his or her official duties; (6) by his or her conduct, give reasonable basis for the impression that any person can improperly influence him or her or unduly enjoy his or her favor in the performance of his or her official duties, or that he or she is affected by the kinship, rank, position or influence of any party or person; (7) not abstain from making personal investments in enterprises which he or she has reason to believe may be directly involved in decisions to be made by him or her or which will otherwise create substantial conflict between his or her duty in the public interest and his or her private interest; and (8) not endeavor to pursue a course of conduct which will not raise suspicion among the public that he or she is likely to be engaged in acts that are in violation of his or her trust.

I, \_\_\_\_\_, acknowledge the receipt and complete review of the code of ethics and pledge to adhere to the conditions set forth knowing willingly the repercussions that result from noncompliance to the Chamber, the board of directors, staff, and my employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date